



# From Best Practices to Breakthroughs: Change Leadership for CLM Success



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# Agenda

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- A vertical blue line with five white circles at intervals, serving as a timeline for the agenda items.
- 01 Welcome & Introduction
  - 02 Why Implementations Fail
  - 03 Change Management Principles
  - 04 Steps to Be Successful in a CLM Implementation
  - 05 Interactive Q&A



# Speakers



Ashlyn Donohue

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Risk Management



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Director, Customer Marketing at LinkSquares

# Why implementations fail...

# Common Implementation Obstacles

# Common Implementation Obstacles



- Attempting a "big bang" rollout instead of phased implementation
- Striving for perfection instead of iterating and improving over time
- Building solutions that don't scale or fail to meet evolving needs
- Not understanding the prep work that needs to be done
- Lack of proper training and support for end users



# Change Management Principles

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- Lead with the why, not process
- Establish your CLM north star
- Harness the strength of collaboration
- Make it mandatory (not optional)
- Secure stakeholder commitment and not sponsorship
- Celebrate quick wins



# Steps to success in a CLM implementation

# Checklist for success in a CLM implementation



- ☐ Map current process
- ☐ Identify pain points and small, unique problems to solve
- ☐ Connect iterative solutions to larger business initiatives and trends
- ☐ Create a detailed project plan and define success criteria
- ☐ Secure internal resources to support
- ☐ Process and system optimization
- ☐ Prioritize requirements
- ☐ Build stakeholder buy-in early and often
- ☐ Develop a phased readiness plan - training and enablement
- ☐ Think about creative approaches to training the business
- ☐ Measure against success criteria initially defined
- ☐ Define reporting needs & implement to support
- ☐ Ongoing management and improvements

# Q&A & Thank You!