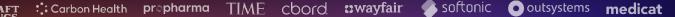


From Best Practices to **Breakthroughs: Change Leadership** for CLM Success



































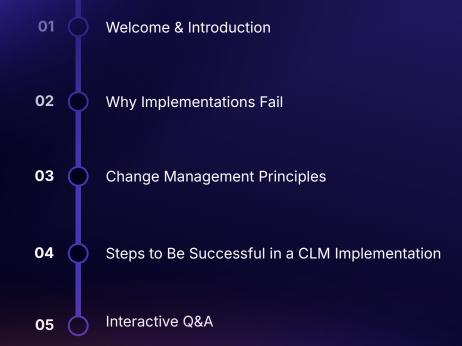








Agenda



Speakers



Ashlyn Donohue

Sr. Director, Legal at LinkSquares



Katie Nagel

Assistant General Counsel at Accession Risk Management



Alyssa Verzino

Director, Customer Marketing at LinkSquares

Why implementations fail...



Common Implementation Obstacles



Common Implementation Obstacles



- Attempting a "big bang" rollout instead of phased implementation
- Striving for perfection instead of iterating and improving over time
 - Building solutions that don't scale or fail to meet evolving needs
 - Not understanding the prep work that needs to be done
 - Lack of proper training and support for end users

Change Management Principles



Change Management Principles



- Lead with the why, not process
- Establish your CLM north star
 - Harness the strength of collaboration
- Make it mandatory (not optional)
 - Secure stakeholder commitment and not sponsorship
 - Celebrate quick wins

Steps to success in a CLM implementation



Checklist for success in a CLM implementation



- Map current process
- ☐ Identify pain points and small, unique problems to solve
- Connect iterative solutions to larger business initiatives and trends
- Create a detailed project plan and define success criteria
- ☐ Secure internal resources to support
- Process and system optimization
- Prioritize requirements
- ☐ Build stakeholder buy-in early and often
- ☐ Develop a phased readiness plan training and enablement
- ☐ Think about creative approaches to training the business
- Measure against success criteria initially defined
- ☐ Define reporting needs & implement to support
- Ongoing management and improvements

Q&A & Thank You!

